

# Helping Shape the Culture of the Future for One Professional Services Firm

Case Study | February 15, 2024

## The Client

The Client, a leading professional services firm, is following an aggressive growth strategy driven by mergers and acquisitions. Previously, most acquisitions were small firms and after several large firm acquisitions, cultural integration became a key priority.

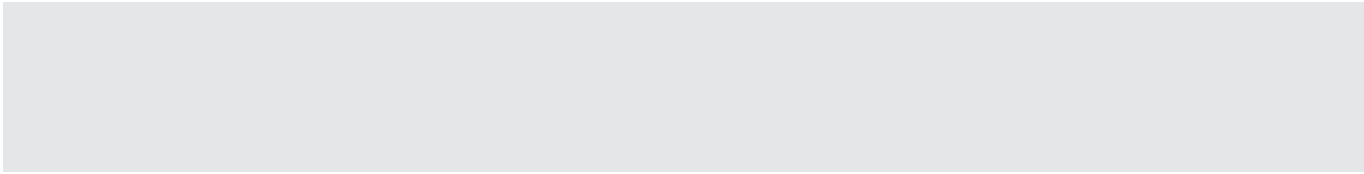
## The Challenge

Recently, the firm completed 10+ acquisitions, growing their global employee base by four times within five years to 100,000+ employees. Each of the acquired firms had significantly different legacy cultures, team dynamics, and working styles.

### AUTHOR



Kirsten Stanger  
Director



their plans and we continue to be a trusted partner in their strategic initiatives, including providing leadership coaching to their leaders.

## Cross-Cultural Communication in the Workplace

Tessa Desatnik highlights some examples of cross-cultural workplace challenges and how cross-cultural training can be used to effectively address them. [Learn more.](#)