

Empowering Business Growth: Christian Buhagiar Joins Our Executive Search Team to Elevate Interim Management Solutions

Former CEO and Expert Relationship Builder, Christian Buhagiar, to Spearhead Expansion of On-Demand Executive Talent Services

In response to the increasing demand for agile leadership solutions, we are thrilled to announce the expansion of our Interim Management practice with the addition of Christian Buhagiar to our team. Christian will co-lead and drive the growth of our Interim and Fractional service offerings within our Executive Search practice.

Christian brings a wealth of experience to our team, having held executive and CEO positions and served as a Board Director across multiple sectors, including for-profit, not-for-profit, academic, and government. His experience in full-time, fractional, interim executive leadership roles—along with his board service—spans industries such as supply chain, foodservice, healthcare, real estate development, association management, academia and research, government relations, and event management. Christian is renowned for his ability to grow the prominence of organizations, build and lead



Christian Buhagiar, Principal



teams, drive transformation, and deliver outstanding results.

Charlene Bergman, Managing Director & Partner, remarked, "We are excited to welcome Christian to our team. His collaborative and partnership mindset, combined with a proven track record of delivering results in complex situations, will undoubtedly push organizations to new heights. Christian's ability to build deep, long-term relationships with clients and candidates alike embodies our commitment to supporting career success and organizational growth."

lan Brenner, Senior Managing Director, added, "Over the past 13 years, our firm has established a solid reputation for providing client- and candidate-centric talent solutions. The addition of Christian reaffirms our dedication to bringing experienced executives into our fold, equipped to meet clients precisely where they need us – by deeply understanding their businesses and integrating high-impact talent into their management teams."

Christian commented, "As a dot-connector, builder, and problem-solver across a variety of sectors, my background aligns perfectly with the firm's mission to deliver comprehensive, client- and candidate-centric solutions tailored to meet strategic, operational, and financial needs. The firm's robust platform enables me to offer our clients solutions across various areas, including executive and board search, restructuring and turnaround management, and financial advisory services."

The interim and fractional executive market is swiftly evolving, driven by a persistent shortage of seasoned executive talent across various functions. Organizations are increasingly embracing a flexible resource model that incorporates on-demand talent, providing them with unparalleled agility and expertise to tackle complex challenges and capitalize on growth opportunities. On the supply side, more executives are seeking flexible ways to offer their expertise, aligning with lifestyle preferences and professional goals.

Christian's hallmark ability to develop networks and relationships has been a cornerstone of his career. Engaging with clients about their needs and working alongside their executive leaders to support growth, he is poised to make a significant impact in his new role, further strengthening our firm's ability to provide unparalleled interim and fractional executive solutions.



About GlassRatner

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Founded in 1979, GlassRatner was established as an insolvency and restructuring business. Today, we continue to grow by fostering an unparalleled collaborative approach and seamlessly providing services across the areas of restructuring, financial and human capital consulting, executive search & interim management, M&A corporate finance, and wealth management. With offices in Toronto, Calgary, Edmonton, and Vancouver, GlassRatner is positioned to advise businesses across Canada and beyond.

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