# **GR** GlassRatner



### Glen Nortje

RFP, LLQP

Managing Director | Wealth Management

With an extensive and award-winning background in the financial industry, Glen is a Managing Director and co-leads the Wealth Management practice of GlassRatner. His practice focuses on personal financial planning, investment management, estate & fiduciary solutions, and corporate benefits.

### Connect with me

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#### Profile overview

In 1995, Glen co-founded the Hereford Group and serves as a board member and director. Glen pioneered and led three major divisions within the Hereford Group with a total of 11 companies under the group structure.

In partnership with some of the major role players and companies in the Canadian financial industry he co-founded Kingsmere Financial. With a passion for people and as entrepreneur and communicator, Glen has been involved in coaching and speaking engagements to influential business leaders, non-profit organizations, and Government.

### Of interest...

• Glen is committed to developing leaders of excellence and integrity by proclaiming and practicing a servanthearted leadership culture. Within the ambit of the financial world he truly believes in the ability to develop a transformational culture

### Areas of expertise

- Financial Planning for Individuals
- Group Benefits Consulting

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### Insights

#### Articles

- Tax Advantaged Personal Pension Plan
- How to Maximize Your Business's Take-Home Value
- Key Financial Planning Trends To Keep An Eye On In 2022
- How to Adjust Your Financial Planning with Your Life Stages
- Avoid the Ticking Tax Bomb in Your Family Business

### Education & qualifications

- Life License Qualification Program, IFSE Institute (2017)
- Registered Financial Planner, The Institute of Advanced Financial Planners (2003)

### Affiliations & recognitions

• Advocis Member, The Financial Advisors Association of Canada (2017)