



Steve Rosen

CPA, CMA, MBA, B.A.Sc

Partner | Executive Search & Interim Management

Steve Rosen is a Partner in the Executive Search & Interim Management practice at GlassRatner. He brings a depth of experience from a long career in finance and accounting that began with a 15+ year career with a Fortune 50 CPG firm, followed by leadership roles in the education, transportation, and market research industries.

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Profile overview

Steve entered the search industry in 2011, first supporting a wide variety of clients in finding and engaging talent primarily on an interim basis, at levels ranging from intermediate through the C-suite. He joined Farber in 2018, with a primary focus on Finance and Accounting leadership roles, as well as Human Resources and Operations. He also co-leads the Interim Management & Fractional resourcing practice.

Select client experience

Recent placements include:

- Chief Financial Officer of a PE-acquired food ingredient company
- Chief Financial Officer of a privately held automotive repair franchisor
- President & Chief Executive Officer of a specialty baking company
- Interim CHRO & Director of FP&A for a Global food importer
- Acquisition integration lead for a PE-acquired pharmaceutical company
- Chief Financial Officer for a commercial HVAC company
- Interim CFO for a Not-for-Profit cultural institution
- Head of Finance for a boutique law firm
- Chief People Officer at a major SaaS Software provider

- numerous Fractional (part-time) CFO roles for start-ups and restructured organizations – in cannabis, Saas, CPG, fintech, manufacturing and other industries

Of interest...

- Steve has been a volunteer leader with Financial Executives International (FEI) for over 20 years. He has served as President of the Toronto Chapter and chaired the membership and strategic partnership committees and was also on the National Board.
- He served on the Board and Finance & Audit committee of a Family Services and Child Welfare organization, and as treasurer of a victims-of-terror support organization.
- He has spoken at many professional associations, including FEI and CPA Ontario, as well as numerous other networking associations, on the art and science of networking for your next opportunity. He leads a monthly networking workshop for executives in career transition.
- Steve could be one of Farber's most avid readers—having organized the firm's book club. Learn about what Steve's reading and his recent trips in his [Faces of Farber](#) profile.

Areas of expertise

- [Executive & Leadership Search](#)
- [Fractional Executives](#)
- [Interim Management](#)

Insights

Articles

- [Accelerating Growth: The Strategic Advantage of Fractional Executives for Startups and Scaling Companies](#)
- [Elevating Business Success: Why Interim and Fractional Executives Are Your Optimal Solution Over Hiring Traditional Consultants](#)
- [The Pitfalls of Internal Interim Executives: Why Hiring Externally Yields Better Results](#)

- [Demystifying Interim and Fractional Executives: Embracing Change for Strategic Advantage](#)
- [Embracing Flexible Leadership: Navigating the Future of Executive Talent](#)

Events

- [Network with Purpose, April 24 \(In Person\)](#)
- [Network with Purpose, Nov. 28 \(In Person\)](#)
- [Network with Purpose, Oct. 17 \(In Person\)](#)
- [Network with Purpose, Sept. 26 \(In Person\)](#)
- [Network with Purpose, June 13 \(In Person\)](#)

Education & qualifications

- Chartered Professional Accountant, Institute of Chartered Accountants of Ontario (2014)
- Certified Management Accountant, The Society of Management Accountants of Ontario (1992)
- Masters of Business Administration, Rotman School of Management (1990)
- Bachelor of Applied Science in Industrial Engineering, University of Toronto (1984)