



Tessa Desatnik

LTCL, ATCL, B.A.

Director | Organizational & Talent Development

Tessa Desatnik is a Director with the Organizational & Talent Development practice of GlassRatner. She focuses on improving the communication skills and confidence of clients—including presentation skills, executive presence, vocal technique, and personal leadership.

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Profile overview

With 28 years of experience as a communication and presentation skills consultant, Tessa has a systematic, comprehensive, and insightful approach to help individuals and teams develop self-awareness and communicate their expertise with leadership, clarity, and impact.

Her training helps clients apply core communication techniques in the workplace and in their personal lives. Tessa's approach results in enhanced communication skills—a key component of effective leadership and relationship building with partners, clients, and team members.

Her clients value her commitment, passion, expertise, targeted feedback, and direction.

Of interest...

- founder of *The Sharper Image of Speech and Drama* (1991 to 2018) which focused on individual and group instruction using speech and drama as the medium for enhancing presentation skills, vocal technique, and building self confidence
- founder of *Sharper Image* (1995 to 2018), where she created a program that focused on corporate training. Target areas included presentation skills, executive presence, vocal leadership and accent modification. Through a professional, people-oriented approach to voice and presentation coaching, Tessa provided practical and structured programs to enhance communication skills
- co-founder of *Now You're Talking* (2001 to 2017), a program focused on providing presentation skills to students ranging from elementary to university students
- she is passionate about many things, including spending time in nature, running, cooking, drinking good wine,

exploring through travel, and enjoying the simple pleasures of life with family and friends. She is also a committed life-long learner. Learn more about Tessa in her *Faces of Farber* [profile](#)

Areas of expertise

- [Executive Coaching](#)
- [Emotional Intelligence Training](#)
- [Executive Presence](#)
- [Organizational & Talent Development – Keynotes & Webinars](#)
- [Leadership Development Training](#)
- [Team Effectiveness](#)
- [Onboarding Coaching](#)

Insights

Articles

- [Navigating Employee Exit Conversations](#)
- [Cultivating Cross-Cultural Communication in the Workplace](#)
- [Let Your Employees Speak...So They Stay](#)
- [Impostor Syndrome: Confronting the Practical Realities](#)
- [Online Etiquette: Is Your Home Working?](#)

Events

- [Effective Communication: Enhancing your Executive Presence, May 23 \(Webinar\)](#)
- [Effective Communication: Enhancing your Executive Presence, Sept. 20 \(Webinar\)](#)

Education & qualifications

- Licentiate Teacher (LTCL), Trinity College of London, England (1993)
- Associate Teacher (ATCL), Trinity College of London, England (1990)
- Bachelor of Arts, University of Witwatersrand, South Africa (1988)